



Big Brothers
Big Sisters.
OF CENTRAL ARIZONA

ANNUAL REPORT 22-23



ABOUT **BBBSAZ**

OUR MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

OUR VISION

All youth achieve their full potential.

ACCOUNTABILITY

By partnering with parents/guardians, volunteers, and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational Success

NON-DISCRIMINATION

All BBBS participants, including youth, families, volunteers, board, and staff serving as volunteer Bigs are not excluded on the basis of race, ethnicity, religion, national origin, color, gender, marital status, sexual orientation, gender identity, gender expression, citizenship status, veteran status or disability.



**IT TAKES
LITTLE
TO BE BIG**



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LETTER FROM CEO & PRESIDENT



Dear Friends and Supporters,

As we reflect on the past year, Big Brothers Big Sisters of Central Arizona (BBBSAZ) has continued to make a positive impact on the lives of children in our community. However, if I had to choose a word that best described last year, it would be "Innovation."

Thankfully, the worst of the pandemic is behind us, but it has had lasting effects on our world and especially the way people decide to show up. Volunteerism is down and the way people want to volunteer has changed. We still struggle to find enough volunteers to match with our kids, especially men. So, to be able to meet people where they are and still help the kids that need support, we have looked at new ways of mentoring. We hired a VP of Impact and Innovation to focus on new and impactful programming. We also collaborated with other youth-serving organizations to host group mentoring programs for our most vulnerable youth. We currently have group mentoring programs at UMOM, Boys & Girls Club, Child Crisis and one-n-ten. We are starting a National Pilot program with the Mesa School District and have partnered with other youth-serving organizations.

Even with the challenges, we were able to serve 1,521 children in 2022-2023 through one-to-one matches and group mentoring, matching them with caring mentors who provided support, guidance, and encouragement. Our matches continued to thrive, with 96% of them continuing to connect and maintain their relationship throughout the pandemic.

We are utilizing the Nute Family Mentoring Center Building in new ways to offer more services to our families and waiting Littles. Last December, we held our Holiday Party that helped 19 families provide gifts to their children. We also honored our volunteers at our Big Event, and we opened our doors for one Saturday per month so our matches could spend some quality time together playing games or shooting hoops on the Devin Booker Pavilion.

None of our accomplishments would be possible without the continued support of our community. We are deeply grateful for the support of our donors, sponsors, and partners who have always stood by us. You are truly helping us change the world, one child at a time. Thank You!

As we move forward, we are committed to continuing our mission of providing life-changing mentorship to children in our community. In the new fiscal year, we will continue to innovate and adapt, ensuring that we are meeting the changing needs of our Littles and their families.

Thank you for your continued support of Big Brothers Big Sisters of Central Arizona.

A handwritten signature in cursive script that reads "Laura Capello".

Laura Capello
President & CEO
BBBSAZ





OUR OUTCOMES

93% ↓

ATTITUDE TOWARDS RISK

Attitudes towards risk are associated with risky behaviors which are linked to negative outcomes later in life.

88% ↑

SOCIAL ACCEPTANCE

Social acceptance is associated with peer relations & conduct which are linked to higher grades & graduation rates.

94% ↑

IMPROVED ACADEMICS

Having a special adult in a child's life who is not a parent is associated with improved school attendance, attitudes toward school & parent trust which are linked to improved grades & decreased delinquency.

72% ↑

PARENTAL TRUST

Parental trust & family connectedness is associated with positive parental relationships which are linked to decreased risky behaviors & better school performances.

606

FAMILIES PROVIDED WITH RESOURCES

BBBSAZ Littles & their families were provided with wrap-around services including tutoring & counseling referrals, food boxes, backpacks & school supplies, transportation & housing assistance & more.



OUR MATCHES



1,151 TOTAL YOUTH

served by all BBBS mentoring program in Maricopa & Pinal counties.
Includes our **NEW** group mentoring sites with UMOM and Boy & Girls Clubs.

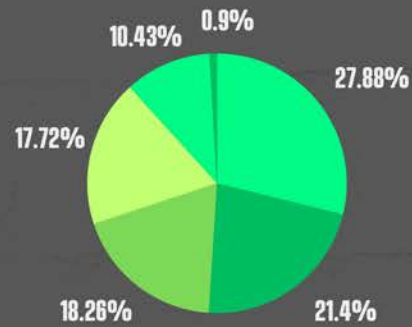
1,015 COMMUNITY-BASED

youth in community based mentoring

136 SITED-BASED

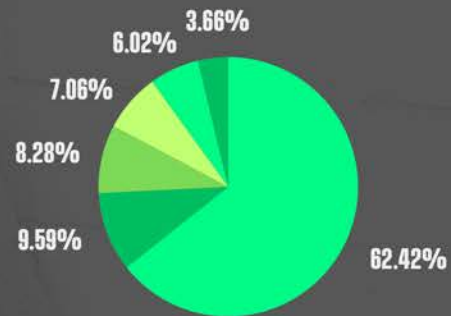
youth in school or site based mentoring

OUR LITTLES



- 27.88% White/Caucasian
- 21.4% Multi-Race
- 18.26% Black/African American
- 17.72% Some Other Race/Unknown
- 10.43% Hispanic
- 0.9% Asian

OUR BIGS



- 62.42% White/Caucasian
- 9.59% Multi-Race
- 8.28% Black/African American
- 7.06% Some Other Race/Unknown
- 6.02% Hispanic
- 3.66% Asian

LITTLES AGES

176

5-10 yrs

456

11-14 yrs

442

15-18 yrs

77

19+

BIGS AGES

23

18-22 yrs

630

23-39 yrs

390

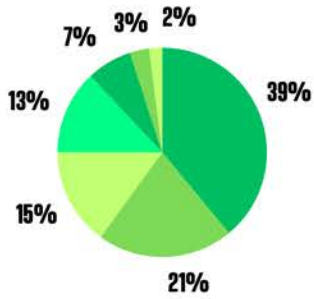
40-59 yrs

108

60+ yrs

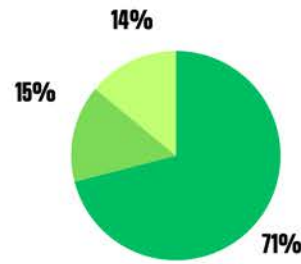


REVENUE & EXPENSES



**2022 - 2023
TOTAL PUBLIC SUPPORT & REVENUE***
\$4,497,860

39% BBBSAZ Association
21% Grants & Contracts
15% General Contributions
13% Fundraising Events
7% Investment & Other
3% United Way
2% In-Kind Contributions



**2022 - 2023
TOTAL OPERATING EXPENSES***
\$3,632,924

71% Mentoring Program
15% Management & General
14% Fundraising

CURRENT ASSETS

Cash & Cash Equivalents
Grants & Contributions Receivable
Certificates of Deposit
Investments
Prepaid Expenses & Other
Due From Related Parties
Total Current Assets

June 30, 2023

\$1,508,644
\$344,961
\$2,000,000
\$918,503
\$41,870
\$16,491
\$4,830,469

June 30, 2022

\$2,507,401
\$330,724
-
\$875,119
\$11,919
\$164,088
\$3,889,251

PROPERTY & EQUIPMENT, Net

\$1,933,683

\$2,031,207

OTHER ASSETS

Cash Held from Endowment Funds
Unemployment Trust Fund
Other Assets
Total Other Assets

\$100,000
\$26,604
\$708
\$127,312

\$100,000
\$29,797
\$708
\$130,505

Total Assets

\$6,891,464

\$6,050,963

CURRENT LIABILITIES

Accounts Payable
Accrued Expenses
Current Maturities of Deferred Rent
Current Maturities of Obligation
 Under a Capital Lease
Total Current Liabilities

June 30, 2023

\$32,811
\$445,296
-
\$2,971
\$30,343
\$511,421

June 30, 2022

\$56,732
\$413,945
\$2,799
-
\$29,281
\$502,757

LONG-TERM LIABILITIES

Long-Term Obligation Under A Capital Lease
Lease Liability - Financing, Net of Current Portion
Long-Term Obligation, Net of Current Maturities
Total Long-Term Liabilities

-
\$8,255
\$1,127,590
\$1,135,845

\$11,011
-
\$1,157,933
\$1,168,944

Total Liabilities

\$1,647,266

\$1,671,701

NET ASSETS

Without Donor Restrictions
With Donor Restrictions
Total Net Assets

\$4,868,151
\$376,047
\$5,244,198

\$3,805,913
\$573,349
\$4,379,262

Total Liabilities & Net Assets

\$6,891,464

\$6,050,963

CORPORATE DONORS

\$500,000 +



\$499,999 - \$100,000

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Big Brothers Big Sisters of America
National Basketball Association
United States Treasury
Valley of the Sun United Way

\$99,999 - \$20,000

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\$19,999 - \$5,000

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\$999 - \$100

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Arizona State Fair
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Cactus Flower
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Colin Rice
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Lane Richins
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Graeme Robertson
Nick Robertson
Dwayne Robins
Kevin Roessler
Nicki Roode
Jackie Rose
Brian Rosella
Amanda Rowley
Sara Rowley
Michael Rubio
Beth Rudolph
Will Rudolphi
Rachael Ruelas
Sharlyn Ruyan
T.J. Ryan
Daniel Salgado
Sorapy San
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Robert Scebelo
Kaden Schember
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Joe and Lisa Schmidtke
Andrew Schneeweis
Marilyn Schneider
Bruce Schneider
Kelli Schnieder
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Bruce Schumacher
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Judith Scott
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Ronald Stearns
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Joel Edward Stern
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Norma Stevens
Debra Stevens
Bonnie Still
Jill Strandquist
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**IT TAKES
LITTLE
TO BE BIG**



**THANK YOU
FOR YOUR
SUPPORT!**

Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community.
The agency's fiscal policies meet the standards set forth by these organizations.



We regret any errors or omissions that may occur in this list for the Fiscal Year 2022-23, July 1, 2022, to June 30, 2023.
Please call 602-393-4115 to notify us of any discrepancies.