



ANNUAL REPORT 2019 - 2020



ABOUT BBBSAZ

OUR MISSION & VISION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth

All youth achieve their full potential

ACCOUNTABILITY

By partnering with parents/guardians, volunteers and others in the community, we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

BOARD OF DIRECTORS

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A LETTER FROM OUR CEO

Dear Friends,

Over the last year, I have been humbled by the encouragement and support we have received from the community to help our team rapidly make the necessary adjustments to our program to ensure the safety of our staff, children, volunteers, and families.

After what started as one of our strongest years yet, topped off with a very successful gala in February, we all saw our world quickly change. As Covid-19 infection and mortality rates rose, so did the global chorus of diverse voices decrying social injustices and disparities that imperil people of color.

Even in the face of unprecedented turmoil and fear, the Big Brothers Big Sisters team remained more committed than ever to deliver our mission, and I couldn't be more proud. Literally overnight, our staff began working from home and figured out how we could keep our volunteers and kids connected. We continued to support our staff, families, and volunteers with additional training and check-in calls. And as the world changed, we changed along with it as best as we could.

Through all the challenges that last year brought us, we also celebrated many successes. We received our largest legacy gift to date that will help us get through the coming year and create an endowment for our agency's future. We served over 1,500 youth and continued to hit our development goals. And we also built new partnerships with national and local supporters to continue our important work.

The reality is, COVID-19, the movement against racial injustice, and the loss of thousands of educational hours will continue to impact the lives of our Littles in the future. Our world has been forever changed, and because of this, mentoring is more important than ever. The connections our Bigs and Littles have with each other help to break down barriers and moves us all closer together, even in these times when we remain socially distant.

This annual report highlights the importance of our critical investment in youth mentoring and the impact it makes on not only our children, but their families and our entire community. On behalf of our Board of Directors, staff, and volunteers, we thank you for the continued support of our agency and the children we serve. We will continue to innovate and respond to any of life's challenges in order to shape the future for all of our youth and support them in achieving their full potential.



A handwritten signature in cursive script that reads "Laura Capello".

Laura Capello
CEO & President

WE BELIEVE
IN THE
POWER OF
POTENTIAL



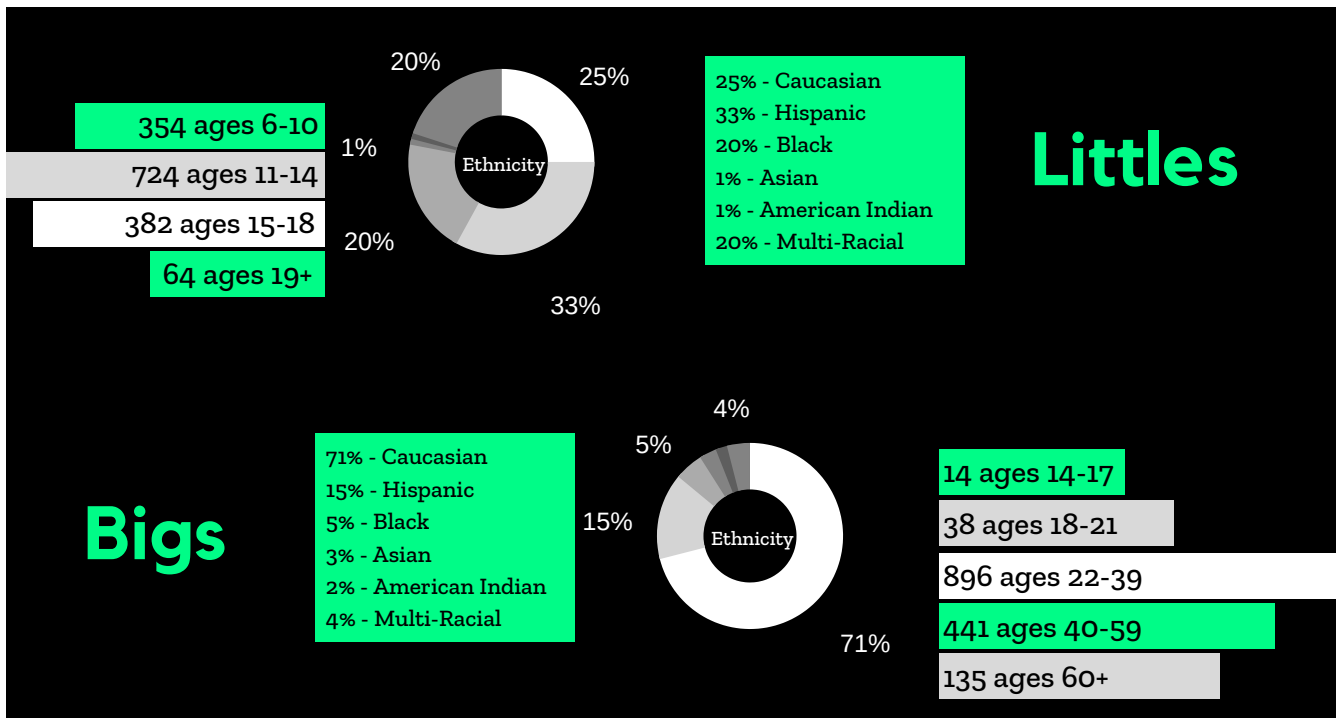
OUR COMMUNITY

70 YOUTH served in the Bigs with Badges program with mentors in the public safety industry

14% OF YOUTH are a child of an incarcerated parent

463 RESOURCES provided to youth including: beds, vision screenings, backpacks, holiday gifts

98% OF ACTIVE SENIORS graduated high school and 95% report being enrolled/enlisted/employed



SERVED 1524 YOUTH

MARICOPA COUNTY

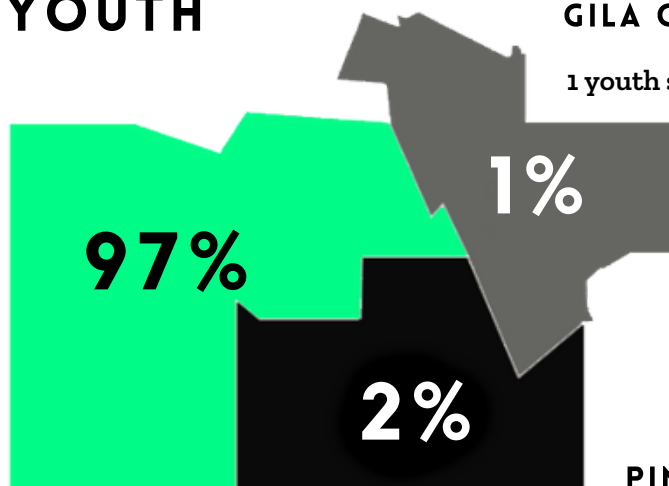
1,482 youth served

GILA COUNTY

1 youth served

PINAL COUNTY

41 youth served





WE BELIEVE ALL CHILDREN CAN ACHIEVE SUCCESS IN LIFE

COMMUNITY-BASED MENTORING

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 31 months.

SITE-BASED MENTORING

- Bigs are matched to students and meet - weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more than 12 months.

PROGRAMS

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One-to-one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.

1,524

total youth served by one-to-one mentoring programs

1,168

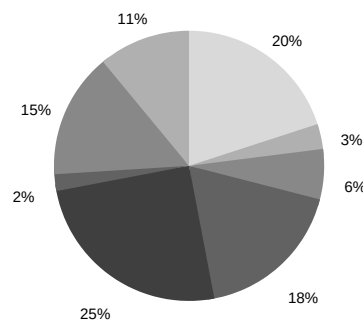
youth in community based mentoring

356

youth in school or site based mentoring

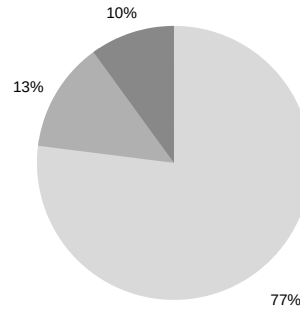


2019 - 2020 REVENUE & EXPENSES



19-20 TOTAL PUBLIC SUPPORT & REVENUE* \$2,723,293

20% General Contributions
3% In-Kind Contributions
6% United Way
18% BBBSAZ Association
25% Grants & Contracts
2% Investment & Other
15% Fundraising Events
11% Net Assets



19-20 TOTAL OPERATING EXPENSES* \$2,741,003

77% Program Services
13% Management & General
10% Fundraising

CURRENT ASSETS

	June 30, 2020	June 30, 2019
Cash & Cash Equivalents	\$880,316	\$367,508
Grants & Contributions Receivable	\$50,500	\$163,743
Investments	\$632,240	\$595,886
Prepaid Expenses & Other	\$53,734	\$23,029
Due From an Affiliate	\$29,708	\$179,477
Total Current Assets	\$1,646,498	\$1,329,643

PROPERTY & EQUIPMENT, Net

	\$127,518	\$80,989
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OTHER ASSETS

Cash Held from Endowment Funds	\$100,000	\$100,000
Unemployment Trust Fund	\$28,855	\$26,626
Other Assets	\$19,437	\$19,437
Total Other Assets	\$148,292	\$146,063

Total Assets

	\$1,922,308	\$1,556,695
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CURRENT LIABILITIES

	June 30, 2020	June 30, 2019
Accounts Payable	\$23,413	\$15,189
Accrued Expenses	\$183,563	\$134,620
Current Maturities of Deferred Rent	\$25,437	\$20,388
Current Maturities of Obligation Under a Capital Lease	\$5,209	\$5,001
Total Current Liabilities	\$237,622	\$175,198

LONG-TERM LIABILITIES

Deferred Rent, Less Current Maturities	\$13,980	\$39,417
Long-Term Obligation Under a Capital Lease, Net of Current Maturities	\$3,593	\$8,802
Total Current Liabilities	\$394,400	\$48,219

Total Liabilities

	\$649,595	\$223,417
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NET ASSETS

Without Donor Restrictions	\$1,066,965	\$1,084,675
With Donor Restrictions	\$205,748	\$248,603
Total Net Assets	\$1,272,713	\$1,333,278

Total Liabilities & Net Assets

	\$1,922,308	\$1,556,695
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2019 - 2020 SUPPORTERS

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\$250,000+

The Harvey & Leona Lorenz Trust



\$249,999 - \$100,000



\$99,999 - \$25,000

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Phoenix IDA
State of Arizona
The Kemper and Ethel Marley Foundation

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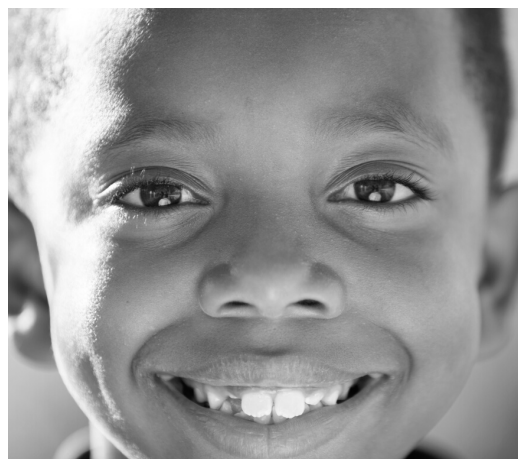
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Christine Wurst
Karen Yamasaki
Kathleen Ybarra
James Yeo
Bruce Yeo
Nash & Stephanie Yogurtian
Anthony York
Stephanie Zavos
Dan Zeidler
Zachary & Tracey Zemer
Nancy Zezza



Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community.
The agency's fiscal policies meet the standards set forth by these organizations.



We regret any errors or omissions that may occur in this list for the Fiscal Year 2019-20, July 1, 2019, to June 30, 2020.
Please call 602.393.4115 to notify us of any discrepancies.

