

# 2018

## ANNUAL REPORT

# 2019



Big Brothers  
Big Sisters®  
OF CENTRAL ARIZONA



# ABOUT BBBSAZ

## OUR MISSION & VISION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth

All youth achieve their full potential

## ACCOUNTABILITY

By partnering with parents/guardians, volunteers and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

## BOARD OF DIRECTORS

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# A LETTER FROM OUR CEO



For 65 years, BBBSAZ has operated under the belief that inherent in every child is the ability to succeed and thrive in life. All they need is someone who cares about them to help them find the potential that is already in them. Our dedicated program staff make meaningful, professionally supported matches between adult volunteers ("Bigs") and children ("Littles"), ages 6 through 18, in Maricopa County and Pinal County. We develop positive relationships that have a direct and lasting effect on the lives of youth.

Throughout our history, we have heard from many of our volunteers and families on the importance of our program and how it enriches all their lives. We currently have mentors in our program that were once Littles themselves. We also have Littles that work with our agency to help other kids have that same life changing experience. Every year, we celebrate our Littles as they graduate from high school and go on to college. We watch as our Littles grow up and become amazing, contributing members of our community. We are lucky that we have a national office to support us and help us measure our impact, but in my opinion, the success is really in our stories and seeing our kids thrive. This is why we do what we do, to make a lasting difference in a child's life.

In this Annual Report, you will find information on our 2018-2019 fiscal year. The successes you will see here would not be possible without each and everyone of the supporters listed on these pages. We feel very fortunate to have such a diverse, generous, and dedicated community supporting the youth in our programs.

So on behalf of our Board of Directors, staff and volunteers, we thank you for all you have done and will continue to do to support Big Brothers Big Sisters. With your help, BBBSAZ will continue to make and maintain meaningful, carefully screened mentor relationships for the children most in need. We truly are Bigger Together.

Laura Capello  
CEO & President







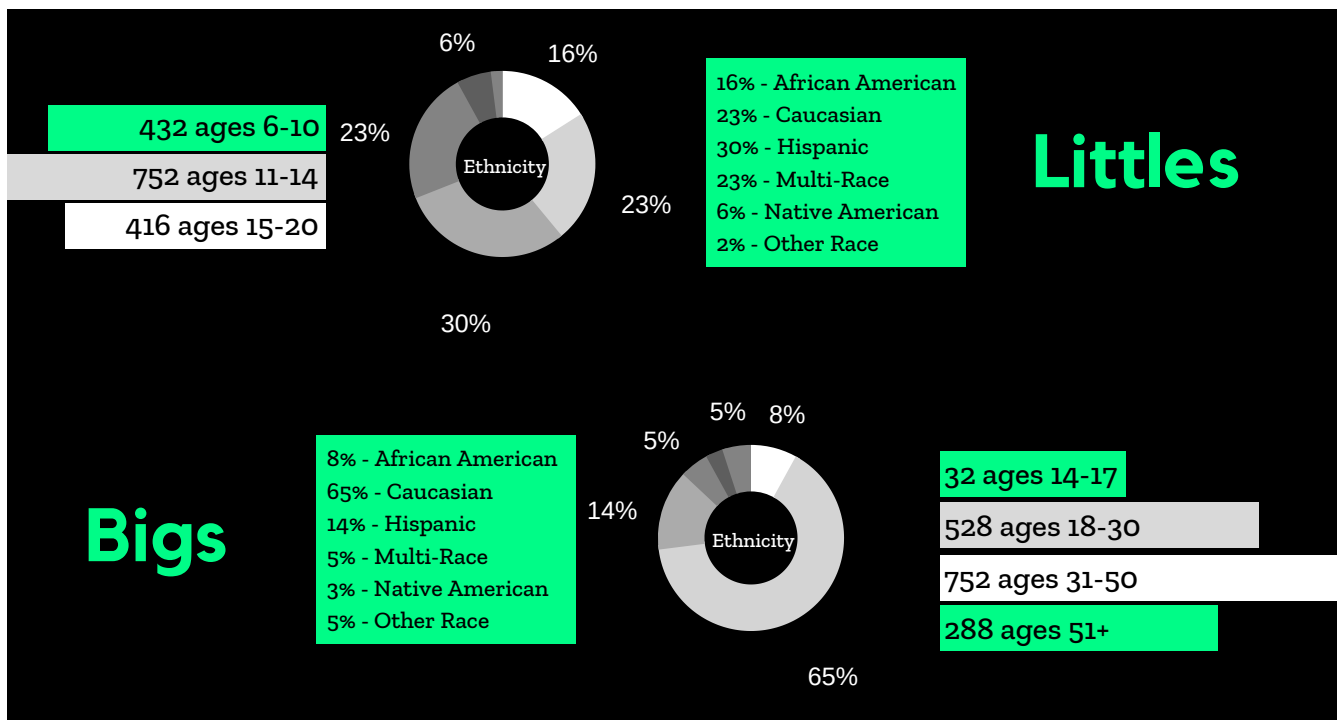
# OUR COMMUNITY

**75 YOUTH** served in the Bigs with Badges program with mentors in the public safety industry

**TRAUMA INFORMED CARE** was introduced with training for staff, volunteers and parents

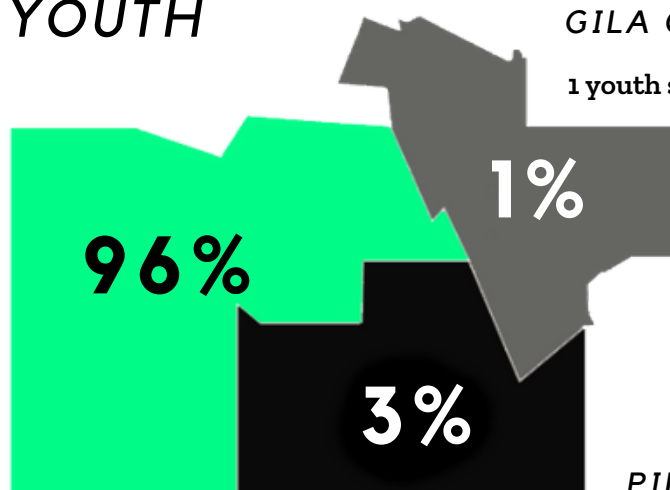
**16 NEW MATCHES** made with High School mentors and 30 served overall

**280 YOUTH** average waitlist of youth waiting to be matched to a mentor - mostly in the West Valley



## SERVED 1601 YOUTH

**MARICOPA COUNTY**  
1,547 youth served



**GILA COUNTY**  
1 youth served

**PINAL COUNTY**  
53 youth served



## WE BELIEVE ALL CHILDREN CAN ACHIEVE SUCCESS IN LIFE

### COMMUNITY-BASED MENTORING

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 27 months.

### SITE-BASED MENTORING

- Bigs are matched to students and meet weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more 12 months.

### PROGRAMS

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One-to-one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.

**1,601**

total youth served by one-to-one mentoring programs

**1,271**

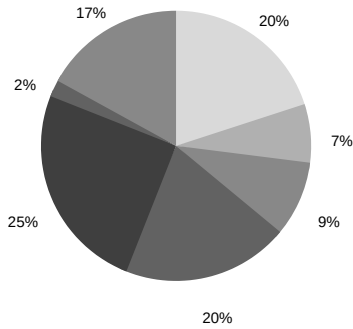
youth in community based mentoring

**330**

youth in school or site based mentoring

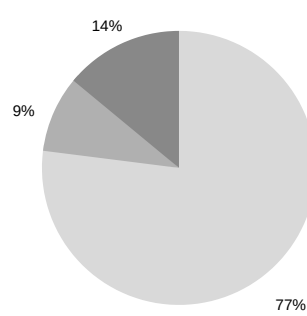


# 2018 - 2019 REVENUE & EXPENSES



## 18-19 TOTAL PUBLIC SUPPORT & REVENUE\* \$2,430,054

20% General Contributions  
7% In-Kind Contributions  
9% United Way  
20% BBBSAZ Association  
25% Grants & Other  
2% Investment & Others  
17% Fundraising Events



## 18-19 TOTAL OPERATING EXPENSES\* \$2,490,390

77% Program Services  
9% Management & General  
14% Fundraising

### CURRENT ASSETS

	June 30, 2019	June 30, 2018
Cash & Cash Equivalents	\$367,508	\$704,531
Grants & Contributions Receivable	\$163,743	\$77,512
Investments	\$595,886	\$558,549
Prepaid Expenses & Other	\$23,029	\$31,296
Due From an Affiliate	\$179,477	\$54,590
Total Current Assets	\$1,329,643	\$1,426,478

### PROPERTY & EQUIPMENT, Net

	\$80,989	\$81,139
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### OTHER ASSETS

Cash Held from Endowment Funds	\$100,000	\$101,425
Unemployment Trust Fund	\$26,626	\$24,598
Other Assets	\$19,437	\$19,437
Other Assets	\$146,063	\$145,460
Total Other Assets	\$1,556,695	\$1,653,077

### Total Assets

### CURRENT LIABILITIES

	June 30, 2019	June 30, 2018
Accounts Payable	\$15,189	\$15,655
Accrued Expenses	\$134,620	\$150,058
Current Maturities of Deferred Rent	\$20,388	\$15,340
Current Maturities of Obligation Under a Capital Lease	\$5,001	\$4,802
Total Current Liabilities	\$175,198	\$185,855

### LONG-TERM LIABILITIES

Deferred Rent, Less Current Maturities	\$39,417	\$59,805
Long-Term Obligation Under a Capital Lease, Net of Current Maturities	\$8,802	\$13,803
Total Current Liabilities	\$48,219	\$73,608

Total Liabilities	\$223,417	\$259,463
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### NET ASSETS

Without Donor Restrictions	\$1,084,675	\$1,194,451
With Donor Restrictions	\$248,603	\$199,163
Total Net Assets	\$1,333,278	\$1,393,614

Total Liabilities & Net Assets	\$1,556,695	\$1,653,077
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# 2018 - 2019 SUPPORTERS

## CORPORATE DONORS

**\$450,000+**



**\$250,000 - \$100,000**



**\$99,999 - \$25,000**

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Pike & Susan Sullivan Foundation  
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The Arizona Republic/12 News Season for Sharing  
The Benevity Community Impact Fund  
The Keg Spirit Foundation  
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Thunderbirds Charities  
TIAA  
Truist  
United Healthcare  
USAA Foundation  
Zions Management Services Company

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Desert Diamond  
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Fifth Generation Inc "Tito's Handmade Vodka"  
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**\$999 - \$100**

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Michelle Osife	Brian Rodricks	John Suppes	Dave Wilson
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Norman Oyama	Tina Rodriguez	Taylor Swick	Jeroen Wilson
Sebrina Painschab	Steve Rogers	Paul Symchych	Shirley Wiltfong
Laura Palma-Blandford	Brian Rosella	Annette Tanori	Susan Wiltfong
Beverly Pannkuk	Craig Rosenstein	Darren Tappen	Julia Winter
Blanca Pap	Nancy Rossano	Chad Tarsio	Lori Witherby
Joe Pappas	Kristen & Robert Rothrock	Jeffrey Taylor	Cynthia Witting
John Parker	Marc Rougee	Naomi Taylor	Ross Wood
Seth Parker	Kelly Royle	Nicole Teague	Howard Woodberry
Valerie Parkes	LeAnn Rudolph	George Teegarden	Michael Wright
Gary Parsell	Rachael Ruelas	Danielle Tefft	Arnold Yanof
Judy Paul	Mike Ruiz	Kim Test	Nash Yogurtian
Kari Paulson	Alexandra Ruvalcava	Christina Thanstrom	Noah Yogurtian
Jodi Pearce	Denis Ryan	Adam Thelwell	George Young
Elizabeth Peck	Brian Saker	Kate Thoene	Jim Zaharis
Art Perez	Carmen Salas	Kathryn Thoene	Barry & Barbara Zemel
Cesar Perez	Mel Sanderson	Seth Thompson	Mathew Zemel
Fernando Perez	Gil & Cherie Sandoval	Steve Thompson	
Scott Peterson	Srinivas Sathyan	Elena Thornton	
Joe Pettie	Christopher Saulnier	Sisley Tiernan	
Ondrea Petty	Vincent Scales	Jim Tonkin	
Jon Pettycrew	Shannon Schear	Scot Topps	
Heather Pharris	Eric Schecter	Alice Toussaint	
Lynn Phillips	Loraine Scheuring	Sarah Tracy	
JoKris Pickel	Neil Schloss	Steven & Susan Trail	



Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community.  
The agency's fiscal policies meet the standards set forth by these organizations.



We regret any errors or omissions that may occur in this list for Fiscal Year 2018-19, July 1, 2018 to June 20, 2019.  
Please call 602.393.4115 to notify us of any discrepancies.

