OUR MISSION & VISION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth

All youth achieve their full potential

ACCOUNTABILITY

By partnering with parents/guardians, volunteers and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

BOARD OF DIRECTORS

Jim Mapstead, Board Chair  
Teresa Strunk, Chair Elect  
Mike Suriano, Treasurer  
Kim Wagie, Secretary  
Mario Aniles  
Nick Boggs  
Jon Bohnert  
David Bones  
Ahron Cohen  
Amy Colbourn  
Ember Conley  
Ken Diehl  
Amy Colbourn  
Ember Conley  
Ken Diehl  
Fred Duval  
Paul Evans  
Victor Foggie  
Camille French  
Patricia Garrity  
Pam Giannonatti  
Katherine Hickman  
Caleb Jay  
Johnny Key  
April Lane  
Caleb Jay  
Johnny Key  
April Lane  

Michael Seaver  
Clarence Stallings  
Thiru Thangarathinam  
Danny Valenzuela  
Brian Wempen  
Jacque Westling
For 65 years, BBBSAZ has operated under the belief that inherent in every child is the ability to succeed and thrive in life. All they need is someone who cares about them to help them find the potential that is already in them. Our dedicated program staff make meaningful, professionally supported matches between adult volunteers (“Bigs”) and children (“Littles”), ages 6 through 18, in Maricopa County and Pinal County. We develop positive relationships that have a direct and lasting effect on the lives of youth.

Throughout our history, we have heard from many of our volunteers and families on the importance of our program and how it enriches all their lives. We currently have mentors in our program that were once Littles themselves. We also have Littles that work with our agency to help other kids have that same life changing experience. Every year, we celebrate our Littles as they graduate from high school and go on to college. We watch as our Littles grow up and become amazing, contributing members of our community. We are lucky that we have a national office to support us and help us measure our impact, but in my opinion, the success is really in our stories and seeing our kids thrive. This is why we do what we do, to make a lasting difference in a child’s life.

In this Annual Report, you will find information on our 2018-2019 fiscal year. The successes you will see here would not be possible without each and everyone of the supporters listed on these pages. We feel very fortunate to have such a diverse, generous, and dedicated community supporting the youth in our programs.

So on behalf of our Board of Directors, staff and volunteers, we thank you for all you have done and will continue to do to support Big Brothers Big Sisters. With your help, BBBSAZ will continue to make and maintain meaningful, carefully screened mentor relationships for the children most in need. We truly are Bigger Together.

Laura Capello
CEO & President
OUR COMMUNITY

75 YOUTH served in the Bigs with Badges program with mentors in the public safety industry

TRAUMA INFORMED CARE was introduced with training for staff, volunteers and parents

16 NEW MATCHES made with High School mentors and 30 served overall

280 YOUTH average waitlist of youth waiting to be matched to a mentor - mostly in the West Valley

Littles

- 432 ages 6-10
- 752 ages 11-14
- 416 ages 15-20

- Ethnicity
  - 16% - African American
  - 23% - Caucasian
  - 30% - Hispanic
  - 23% - Multi-Race
  - 6% - Native American
  - 2% - Other Race

Bigs

- 32 ages 14-17
- 528 ages 18-30
- 752 ages 31-50
- 288 ages 51+

- Ethnicity
  - 8% - African American
  - 65% - Caucasian
  - 14% - Hispanic
  - 5% - Multi-Race
  - 3% - Native American
  - 5% - Other Race

SERVED 1601 YOUTH

MARICOPA COUNTY

- 1,547 youth served

96%

1%

GILA COUNTY

- 1 youth served

PINAL COUNTY

- 53 youth served

3%
COMMUNITY-BASED MENTORING

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 27 months.

SITE-BASED MENTORING

- Bigs are matched to students and meet weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more than 12 months.

PROGRAMS

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One-to-one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.

1,601 total youth served by one-to-one mentoring programs
1,271 youth in community based mentoring
330 youth in school or site based mentoring
### CURRENT ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>June 30, 2019</th>
<th>June 30, 2018</th>
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<tr>
<td>Cash &amp; Cash Equivalents</td>
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### PROPERTY & EQUIPMENT, Net

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### OTHER ASSETS

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<td>Cash Held from Endowment Funds</td>
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<td>Unemployment Trust Fund</td>
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### Total Assets

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### CURRENT LIABILITIES

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<td>Accrued Expenses</td>
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<td>Current Maturities of Deferred Rent</td>
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<td>Current Maturities of Obligation</td>
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### LONG-TERM LIABILITIES

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### NET ASSETS

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### Total Liabilities & Net Assets

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<tr>
<td></td>
<td>$1,556,695</td>
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$450,000+

Sunstate Equipment Company
Tempe Diablos
The Albertsons Companies Foundation
The Arizona Republic/12 News Season for Sharing
The Benevity Community Impact Fund
The Keg Spirit Foundation
The Moreno Family Foundation
Thunderbirds Charities
TIAA
Trust
United Healthcare
USAA Foundation
Zions Management Services Company

$250,000 - $100,000

University of Massachusetts
US Bank
Vestar Properties Inc.
WASFAA
Wells Fargo Community Support Campaign
West Valley Mavericks Foundation
Wukasch Foundation
YourCause

$99,999 - $25,000

APS
BHHS Legacy Foundation
City of Phoenix
City of Scottsdale
Fry's Food Stores of Arizona, Inc.
General Dynamics C4 Systems
Gila River Indian Community
Leslie's Charitable Foundation Inc.
Pike & Susan Sullivan Foundation
Rockefeller Philanthropy Advisors
State of Arizona
Wells Fargo Foundation

$4,999 - $1,000

Aetna Foundation, Inc.
American Express Employee Giving Program
Amerisource HR
As You Wish
Austin Commerical, LP
Bill & Melinda Gates Foundation
Chandler Lieutenants & Sergeants
City of Avondale
Classic Ice LLC
CliftonLarsonAllen
D.N.S Partners LLC
Desert Diamond
Dignity Health
Dirtt Environmental Systems
Donley Service Center
Eide Bailly LLP
Executive Association of Greater Phoenix
Falkner Family
Fenway XV, LLC
Fidelity Investments
Fifth Generation Inc "Tito's Handmade Vodka"
Freedom Financial Network, LLC
Golden Heart Senior Care
Hampton Inn & Suites "Trivest Hampton, LLC"
Hispanic Heritage Foundation
HMS Host
Inflection HR
Intel Volunteer Grant Program
Joe Enterprises Inc.
John F. Long Foundation
KPHO CBS 5 Phoenix
LA Fitness
Lewis & Roca
Local Barber and Shop
Magellan Health Services
MUFG Union Bank
Network for Good
O'Neil Printing Inc
PayPal
PetSmart Charities
Phoenix College
PODS
QuikTrip Corporation
Republic Services, Inc.
Savers
State Employee Charitable Campaign
Strunk Insurance
Subway Kids and Sports Foundation
Target Corporation
The Charro Foundation
The Sundt Foundation
Top Golf USA, Inc
Ubiqua
United Way of Greater Atlanta

$2,499 - $5,000

Alliance Bank of Arizona
Arizona Coyotes Foundation
Arizona Diamondbacks
Arizona State University
Berkshire Hathaway Specialty Insurance Company
Blue Cross Blue Shield of Arizona
BMW North Scottsdale
Cardinals Charities
Charles Schwab Foundation
City of Chandler - YEP
City of Tempe
CopperPoint Mutual Insurance Company
Cox Charities
Credit Union West
CSAA Insurance Group, a AAA Insurer
Decpot Power's HQ
Desert Financial Credit Union
Employee Community Fund of Boeing Arizona
Executive Council Charities
Fiesta Bowl Charities
Ford Motor Company
Freeport McMoRan Copper & Gold Inc.
Grand Canyon University
Hernandez Companies
ican
IMH Charities, LLC
Jackson's Car Wash Corporate Office
Lerner & Rowe
Maricopa County Attorney
Mesa United Way
Pacific Premier Bank
PetSmart Corporate Office
Phoenix Indian Center
QFR Solutions
Southwest Foodservice Excellence
SRP

$999 - $100

Agency SMO LLC
AmazonSmile Foundation
Anderson Prep Academy
Arizona Accordion Club
AZ Wholesale Floral Company
Bank of America Charitable Foundation
Barton Dynamics LLC
Combined Federal Campaign of Maricopa County Cybergrants
Education Commission of the States
Fairmont Scottsdale Princess
Fairytale Brownies
First Fidelity Bank
Give With Liberty Employee Donations
Great American Title Agency, Inc.
Intel Corporation
JP Morgan Chase Foundation
JustGive - Great Nonprofits
Kendra Scott Design
Los Olivos Senior Center Association, Inc
Office of the Governor, Mississippi
OneSo Entertainment
Phocus Accounting and Tax
Pinnacle Bank AZ
Prudential Foundation Matching Gifts
RGL Holdings
Riviera Broadcasting LLC
Russ Lyon Charitable Foundation
Safeguard
Spellman Hardwoods
Tax Credit Genie LLC
The Butcher Shoppe LLC
The Phoenix Business Journal
Uncharted Tiny Houses
United Way of Greater Kansas City
United Way of Greater Lorain County
United Way of Greater Philadelphia and Southern New Jersey
United Way of Metropolitan Chicago
Universal Background Screening
Uptown Barbershop
Yesco, LLC
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<th>Individual Donors $100+</th>
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<td>John Dubuc</td>
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INDIVIDUAL DONORS $100+

John Grabel
Brad Grannis
Stephanie Green
Lupe Grijalva
George Grombacher
David Grothe
Carol Grumley
Mary Grygiel
Sharon Guimbs
Jeffery Gunderson
Kalpa Gupta
Lindsay Guthrie
Kevin Gutierrez
Jeremiah Gutke
Thomas Gyder
Michael Hacker
Monique Hafler
Sylvester Hagan
Katherine Hague
Rachel Hall
Leah Halonen
Wassem Hamadeh
Bill Hansen
Tyler Hanson
Scott Hardy
Rebecca Harmon
Eveline Harris
Tim Harris
Nicholas Harry
Vicki Hart
George & Mary Hartmeyer, Jr
Lauren Harvard
Amir Hashemi
Mark Haugen
Stacey Healy
Robert Hedeen
Melanie Heffelman
Richard Helton
Stephanie Herber
Cristian Hernandez
Andrew Hettinger
Paul Hickman
John & Eleanor Hill
Robert Hill
Tim Hill
Samantha Hirsch
Larky Hodges
Tim Hoekstra
Michelle Hoffman
Kerry Hofstetter
Joanne Holgate
Jennifer Horton
Michael Hosek
David Howell
Steve Hudson
Rittner Hufford
Peter W. Hunger
Christina Hunter
Michael Huscroft
Marcie and Mike Hutchinson
Hoang Huynh
Teresa Inholte
Matthew Ingram
Jennifer Inggrassia
John Iorio
Andria Isom
Melissa Jack
David Jackson
Jacky Jackson
Sarah Jacobsen
Jason Jaehnig
Christy James
Rasheeda James
Shirley James
Steve Jenkins
Gayla Jensen
Ken Jeras
Patricia Jimenez
Naomi Jiminez
Brian Johnson
Clint Johnson
Donald Johnson
Larry Johnson
Robert Johnson
Tracy Johnson
Jamar Jones
Lisa Jones
Mallory Jones
Paul Jones
Leslie Jordan
Tom Julian
Randall Kaczmarczyk
Howard Kale
Pierre Kaluzny
David & Brenda Kane
Jonathan Kaprosy
Bryan Kaseman
John Katsenes
DeWitt Kavanagh
Pamela Keefe
Jordan Keefer
Chris Kelley
Nancy Kelly
Thomas Kelly
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The agency’s fiscal policies meet the standards set forth by these organizations.

We regret any errors or omissions that may occur in this list for Fiscal Year 2018-19, July 1, 2018 to June 20, 2019.
Please call 602.393.4115 to notify us of any discrepancies.