Mission:
Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

Vision:
All children achieve success in life.

Accountability:
By partnering with parents/guardians, volunteers, and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational Success

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Board members enjoying BBBSAZ’s Tee Up for Kids Topgolf 2018 event.

Board members enjoying BBBSAZ’s Pitch in For Kids 2017 event.
Dear Friends of Big Brothers Big Sisters of Central Arizona,

Our agency achieved so much in 2018! We revealed a new national brand, started new innovative programs to serve more kids and provide better customer service to our volunteers, and moved to a new learning management system that will help us become more efficient. All of these improvements are designed to foster growth and quality. We also completed the first year of our 3 year strategic plan to serve 2000 children by 2020.

Through the tireless efforts of our amazing team, we exceeded our fundraising goal of $2.2 million and raised more than $2.4 million. With the funds raised, we served 1555 youth (Littles) that were matched with a mentor (Big) an average of 23 months! We completed a two year program with the Virginia G Piper Foundation that showed us areas in which we should focus in order to grow and thrive. With this new knowledge, we hired our first Volunteer Experience Manager who works directly with our volunteers to make sure they are getting the best care and customer service we can give them. We recognize that children today are dealing with more trauma than ever before and we need to make sure our volunteers are equipped with the knowledge and support they need to help them succeed. Additionally, we received a grant to hire our first Trauma Informed Care Specialist to allow us to support more children who are dealing with these greater challenges.

We continue to look for ways to improve the mentoring experience and become a more collaborative community partner. In addition to our partnerships with one•n•ten and ICAN, we started working with the Mesa School District to begin two new site based programs. We continue to offer more training to our volunteers, families and kids in order to have the best outcomes overall.

BBBSAZ is proud to be celebrating its 65th Anniversary in 2020 and we look forward to continuing our impactful work in the community. Our team is passionate and committed to our mission and the volunteers, kids and parents we serve. As a supporter of BBBSAZ, you have been a part of our journey as well. Thank you for your support and trust in the very important work that we do. It is important that we work together now to make a difference in the lives of our disenfranchised youth. Together we can make Arizona more responsible to the needs of our most precious assets – our youth!

Gratefully,

Laura Capello

Laura Capello
OUR LITTLES

In 2018, 1,555 children were matched with a mentor

- 49% were boys and 51% were girls

We serve children ages 6-18
- 482 ages 6-10
- 715 ages 12-15
- 358 ages 16-18+

Ethnicity of Littles
- 14% African American
- 28% Caucasian
- 31% Hispanic
- 19% Multi-race
- 7% Native American
- 1% Other Race

OUR BIGS

In 2018, 1,555 volunteers were matched with a child

- 46% were men and 54% were women

Volunteers ages 14 and up
- 31 ages 14-17
- 591 ages 18-30
- 653 ages 31-50
- 280 ages 51+

Ethnicity of Bigs
- 7% African American
- 65% Caucasian
- 15% Hispanic
- 3% Multi-race
- 5% Native American
- 5% Other Race

WHAT COMMUNITIES DO WE SERVE?

- Maricopa County
  - 1,493 youth served
  - 96%

- Gila County
  - 31 youth served
  - 2%

- Pinal County
  - 31 youth served
  - 2%
Community-Based Mentoring

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 25 months.

Site-Based Mentoring

- Bigs are matched to students and meet weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more than one year.

We Believe All Children Can Achieve Success in Life

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One to one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.

1,555
Total Youth Served by one-to-one Mentoring Programs in 2017-18

1,197
Youth in Community Based Mentoring

358
Youth in School or Site-Based Mentoring

Little Antonio & Big Shane

Little Mayandy & Big Andrea

Little Austin & Big Lance
**ASSETS**

**Current Assets**
- Cash & Cash Equivalents: $704,531
- Grants & Contributions Receivable: $77,512
- Investments: $558,549
- Prepaid Expenses & Other: $31,296
- Due From an Affiliate: $54,590
- **Total Current Assets**: $1,426,478

**Property & Equipment, Net**: $81,139

**Other Assets**
- Cash Held from Endowment Funds: $101,425
- Unemployment Trust Fund: $24,598
- Other Assets: $19,437
- **Total Other Assets**: $145,460

**Total Assets**: $1,653,077

**LIABILITIES & NET ASSETS**

**Current Liabilities**
- Accounts Payable: $15,655
- Accrued Expenses: $150,058
- Current Maturities of Deferred Rent: $15,340
- Current Maturities of Obligation Under a Capital Lease: $4,802
- **Total Current Liabilities**: $185,855

**Long-Term Liabilities**
- Deferred Rent, Less Current Maturities: $59,805
- Long-Term Obligation Under a Capital Lease: $13,803
- **Total Long-Term Liabilities**: $73,608

**Total Liabilities**: $259,463

**Net Assets**
- Unrestricted: $1,194,451
- Temporarily Restricted: $99,163
- Permanently Restricted: $100,000
- **Total Net Assets**: $1,393,614

**Total Liabilities & Net Assets**: $1,653,077

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2017-2018 REVENUE & EXPENSES

**17-18 Total Public Support & Revenue***
- $2,426,655

20% General Contributions
10% In-Kind Contributions
10% United Way
19% BBBSAZ Association
23% Grants & Other
2% Investment & Other
16% Fundraising Events

**17-18 Total Operating Expenses***
- $2,433,544

77% Program Services
8% Management & General
15% Fundraising

*Based on 2017-2018 Consolidated Financial Statements
2017-2018 SUPPORTERS

Corporate Donors

$450,000+

CDW
City of Chandler - YEP
City of Peoria
Employee Community Fund of Boeing Arizona
Freeport McMoRan Copper & Gold Inc.
GoDaddy
Grand Canyon University
IMH Charities, LLC
Intel Corporation
JW Marriott Camelback Inn
Mesa United Way
Nerium
Network for Good
Phoenix Indian Center
Phoenix Suns Charities
Pike/Susan Sullivan Foundation
PODS
SRP
Symmetry Software Corporation
Town of Gilbert
Tulsa Community Foundation
University of Massachusetts
Western Alliance Bank

$1,000 - $2,499

Academy Mortgage
Allstate Foundation
Anthony Holly Foundation
B.L.E., Inc./Babbo Italian Eatery
Ballard Spahr LLP
Bank of America Charitable Foundation
Bank of Arizona
Chipotle
Cigna Health and Life Insurance Company
City of Avondale
Clear Insight LLC.
Consumer Cellular
EideBailly
HMS Host
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Medix
OneAZ Credit Union
Onetrac
Portland State University
Procopy Foundation
Quicken Loans
Ryder Transportation Services
Savers
State Employee Charitable Campaign
Target Corporation
The Ironman Foundation
Top Golf USA, Inc
United Way of Greater Atlanta
UnitedHealth Group
VIP Mortgage
West Valley Mavericks Foundation
Wukasch Foundation

$100,000 - $100,000

APS
BHHS Legacy Foundation
Big Brothers Big Sisters of America
Fiesta Bowl Charities
Fry’s Food Stores of Arizona, Inc.
General Dynamics C4 Systems
KPHO CBS5 Phoenix
Larry Fitzgerald First Down Fund
Leslie’s Charitable Foundation Inc.
Mid Atlantic Network Of Youth and Family Services
Nina Mason Pulliam Charitable Trust
The Kemper and Ethel Marley Foundation
Virginia G. Piper Charitable Trust
Wells Fargo Foundation

$5,000 - $9,999

American Reliable Insurance
Arizona Diamondbacks
Arizona State University
Bar-S Foods
Cardinals Charities

$250,000+

United of the Sun

$2,500 - $4,999

Arizona Coyotes Foundation
Austin Commerical, LP
Bank of America Foundation
Bill & Melinda Gates Foundation
City of Goodyear
City of Phoenix
Classic Ice LLC
CliftonLarsonAllen
Combined Federal Campaign of Maricopa County
Cox Charities
DBM Global Inc
Desert Diamond
Desert Ridge Marketplace
Dignity Health
Donley Service Center
Fidelity Investments
Ford Motor Company
Grandpoint
Intel Volunteer Grant Program
K2 Electric Inc
Phoenix Rising FC LLC
Republic Services, Inc.
Snell & Wilmer LLP
Sprouts Farmers Market
Strunk Insurance
Sundt Construction
Sunstate Equipment Company
The K Foundation
The Moreno Family Foundation
Unemployment Services Trust
United Healthcare
YourCause

$10,000 - $24,999

American Express Foundation
Anonymous
Arizona Lottery
City of Scottsdale
City of Tempe
CopperPoint Mutual Insurance Company
CSAA Insurance Group, a AAA Insurer
Depcom Power’s HQ
Desert Financial Credit Union
Executive Council Charities
Hernandez Companies
Keo Marketing
Lerner & Rowe
Leodstar Foundation
Maricopa County Attorney
QFR Solutions
QuikTrip Corporation
Tempe Diablos
The Arizona Republic/12 News Season for Sharing
The Margaret M. Burdo Trust
Thunderbirds Charities
USAA Foundation

$100-$999

A S Construction LLC
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Allstate Giving Campaign
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2017-2018 SUPPORTERS
INVEST IN OUR COMMUNITY

Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community.
The agency’s fiscal policies meet the standards set forth by these organizations.

We regret any errors or omissions that may occur in this list for Fiscal Year 2017-18 July 1, 2017, to June 30, 2018.
Please call 602.393.4115 to notify us of any discrepancies.