Mission:
Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

Vision:
All children achieve success in life.

Accountability:
By partnering with parents/guardians, volunteers, and others in the community we are accountable for each child in our program achieving:

• Higher aspirations, greater confidence, and better relationships
• Avoidance of risky behaviors
• Educational Success

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2016-2017 Board of Directors

Big Brother of the Year, Site-Based Program
Big Brother Bill Janiga, Little Brother Angel
Matched 2 years

Angel is a bright child who at times needs a bit of encouragement to focus on school, and his teachers felt that he could benefit by having a mentor in the BBBSAZ. Bill, who had been a Big Brother before, meets Angel at his school during their lunchbreak and helps Angel find the motivation to succeed both in and out of the classroom. Bill keeps in contact with Angel’s teachers and holds Angel accountable for his school work. As Angel’s academic performance has improved, they have spent more time together on weekends when they go bike riding and enjoy outdoor activities. Angel’s mother has seen an improvement in her son’s grades, going from Cs and Ds to As and Bs, and in his attitude toward school. They have also felt the ripple effect of Bill’s influence through their family. She said, “Bill is a great Big Brother and he helps him with a lot of things; he also gives me good advice.” Before being matched to Angel, Bill had been a Big Brother to a young man who is now in his 20s and still keeps in touch with him. One of Bill’s proudest moments was when his former Little Brother said he wanted to be a Big Brother so he can help a boy develop confidence, just like Bill had helped him.
Dear Friends of Big Brothers Big Sisters of Central Arizona,

Our agency celebrated another incredibly successful year and saw the positive impact our volunteers had on more than 1,500 youth through its proven one-to-one mentoring model. While our agency has been in the valley for more than 63 years and mentoring is not a new concept, it is still very relevant and continues to be at the forefront of many community dialogues as a solution to many of today’s societal concerns. In fact, according to a recent study of BBBS programming by the Washington State Institute for Public Policy, for every $1.00 invested in BBBS, there is a $3.28 economic benefit. This includes improved educational outcomes, reduced in-school absences related to truancy, reduced violence and crime, and lower rates of incarceration. Now that is something to be proud of!

As a national organization, Big Brothers Big Sisters is constantly involved with research and studies that proves over and over again, that having a consistent relationship with an adult mentor, makes a difference in a young person’s life. Through the tireless efforts of our leadership team, board members, staff and volunteers, we were able to meet all our goals, which includes raising more than $2.4 million and supporting more than 1,500 volunteers and children. That makes Big Brothers Big Sisters of Central Arizona one of the largest BBBS agencies in the country.

Our agency has also been involved in a program called ATLAS for the last 18 months, thanks to the support of the Virginia G Piper Charitable Trust. Through this program, our staff, with the help of a Piper funded consultant, spent hours analyzing our program and processes and came up with a plan as to how we could improve efficiencies and volunteer processes in order to become more resilient during times of financial uncertainty. This program allowed us to update our technology, train our staff and focus on volunteer customer service and retention.

While our vision is to help every child achieve success, we also want to celebrate all the milestones it takes to get there. This year we developed our Big Futures program. This program works with our High School Littles starting from when they first enter high school as freshman until they graduate. Each grade level has its own cohort that focuses on specific challenges that the kids might face during this stage of their lives. This is just another way to ensure we can support our kids and their mentors to help them achieve success.

We created a new position that focuses on providing support services to alleviate some of the hardships that our families face, while also providing education and training for parents, Bigs and Littles. With a Director of Community Resources on staff, our Case Managers are able to focus more on the success of the match, rather than the individual challenges facing the families we serve. Since this position has been created, we have been able to positively impact 145 Littles by providing valuable resources for their families.

We are very proud of our past, but also very excited about the future. As we continue to discuss our changing world and what we need to do through our organization to offer better support and training to our volunteers in order for them to help our most vulnerable children. As a supporter of Big Brothers Big Sisters of Central Arizona, you have been part of our journey. At our recent Pitch in for Kids Event, I quoted the legendary baseball icon, Jackie Robinson when he said “A life is not important except in the impact it has on other lives”. So thank you for the impact you all have on the lives of the children in our community. It is our continued hope that you are fulfilled in knowing the difference you are making in our community!

Gratefully,

Laura Capello

THANK YOU FOR HELPING CHANGE LIVES FOR THE BETTER, FOREVER.
Our Littles

IN 2017, 1,542 CHILDREN WERE MATCHED WITH A MENTOR

52% were boys and 48% were girls

We serve children ages 6-18

- 509 ages 6-10
- 709 ages 12-15
- 324 ages 16-18+

Ethnicity of Littles

- 14% African American
- 28% Caucasian
- 31% Hispanic
- 19% Multi-race
- 7% Native American
- 1% Other Race

Our Bigs

IN 2017, 1,542 VOLUNTEERS WERE MATCHED WITH A CHILD

55% were men and 45% were women

Volunteers ages 14 and up

- 46 ages 14-17
- 632 ages 18-30
- 632 ages 31-50
- 232 ages 51+

Ethnicity of Bigs

- 7% African American
- 66% Caucasian
- 10% Hispanic
- 10% Multi-race
- 4% Native American
- 3% Other Race

WHAT COMMUNITIES DO WE SERVE?

Maricopa County 1,434 youth served

Gila County 93 youth served

Pinal County 15 youth served
Evan’s father passed away when he was very young, and his mother enrolled him in the BBBSAZ program when he was 11 years old. She noticed that he was jealous of his peers who had fathers in their lives and knew he needed a positive male role model. He found a role model and much more in Ray who has not only been a positive influence on Evan, but has also taught him important life lessons through activities like volunteering in the community, doing a complete restoration of a vintage VW Beetle, and helping Evan prepare for and land his first job. Evan says that the skills he learned restoring the car have helped him in his job and to be successful at school. They like to take the VW to car shows as a way to demonstrate their friendship. Five years after they first met, Evan is in high school and is planning a career in law enforcement. He says that he owes so much to Ray who he describes as “cool and wise.” Cathy, Evan’s mother, said that she and Evan really “lucked out” when Ray became Evan’s Big Brother.

Community-Based Mentoring

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 25 months.

Site-Based Mentoring

- Bigs are matched to students and meet weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more than one year.

We Believe All Children Can Achieve Success in Life

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One to one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.
### Assets

#### Current Assets
- Cash & Cash Equivalents: $607,245 ($453,769)
- Grants & Contributions Receivable: $211,691 ($153,384)
- Investments: $14,784 ($456,747)
- Prepaid Expenses & Other: $41,342 ($53,757)
- Due From an Affiliate: $48,023 ($49,110)
- **Total Current Assets:** $1,423,085 ($1,166,767)

#### Other Assets
- Cash Held from Endowment Funds: $102,706 ($105,444)
- Unemployment Trust Fund: $29,039 ($26,097)
- Other Assets: $52,358 ($52,358)
- **Total Other Assets:** $184,103 ($183,899)

#### Total Assets
- **June 30, 2017:** $1,674,464
- **June 30, 2016:** $1,408,767

### Liabilities & Net Assets

#### Current Liabilities
- Accounts Payable: $2,074 ($4,391)
- Accrued Expenses: $153,110 ($130,397)
- Current Maturities of Deferred Rent: $10,291 ($5,243)
- Current Maturities of Obligation Under a Capital Lease: $3,094 ($5,284)
- **Total Current Liabilities:** $168,569 ($145,315)

#### Long-Term Liabilities
- Deferred Rent, Less Current Maturities: $75,145 ($85,436)
- Long-Term Obligation Under a Capital Lease: $20,121 ($85,436)
- Net of Current Maturities: $95,266 ($85,436)
- **Total Long-Term Liabilities:** $263,835 ($230,751)

#### Total Liabilities
- **June 30, 2017:** $1,842,399
- **June 30, 2016:** $1,641,238

#### Net Assets
- Unrestricted: $1,156,915 ($873,263)
- Temporarily Restricted: $150,714 ($204,753)
- Permanently Restricted: $100,000 ($100,000)
- **Total Net Assets:** $1,407,629 ($1,178,016)

#### Total Liabilities & Net Assets
- **June 30, 2017:** $1,671,464
- **June 30, 2016:** $1,408,767
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Thunderbirds Charities
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$250,000+
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Phoenix Indian Center
The Kemper and Ethel Marley Foundation
Maddy and her three siblings are being raised by their grandmother, who realized that Maddy needed a caring adult in her life who could spend one-to-one time with her. When she and Kaitlyn met they became the best of friends almost instantly. Maddy says she likes their “adventures” but Kaitlyn knows they are more than simply fun because they enable Maddy to build confidence. Whether they are snowboarding, watching a sporting event or caring for Kaitlyn’s dog, Kaitlyn makes sure that Maddy has positive experiences and an escape from some of the difficulties that her family life presents. Kaitlyn and Maddy’s grandmother have formed a strong relationship and Kaitlyn provides guidance and advice to the entire family to help them find resources and services for Maddy and her siblings. Meanwhile, Maddy is a straight-A student and Kaitlyn, who is a teacher, is encouraging her to think about her life beyond high school. Maddy’s grandmother says that Kaitlyn has been a wonderful, dependable and caring Big Sister to Maddy, and often has gone above and beyond for the entire family.
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Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community. The agency’s fiscal policies meet the standards set forth by these organizations.

We regret any errors or omissions that may occur in this list for Fiscal Year 2016-17 July 1, 2016, to June 30, 2017. Please call 602.393.4115 to notify us of any discrepancies.