



2016 Annual Report



Big Brothers Big Sisters
of Central Arizona





A YEAR OF BIG IMPACT

2015 - 2016 Board of Directors

Mario **Aniles**
 Lynn **Austin**
 Karina **Bohn**
 Jon **Bohnert**
 Paul **Evans**
 Adriana **Figueiroa**
 Victor **Foggie**
 Marchelle **Franklin**
 Patricia **Garrity**
 Pam **Giannonatti**
 Paul **Horton**
 Dave **Howell**
 Caleb **Jay**
 Johnny **Key**
 Curt **Krizan**
 April **Lane**
 Tom **Lewis**
 Carlene **Lowry**
 Kurt **Mangum**
 Jim **Mapstead**
 Jan **Matthews**
 Lori **Maxwell**
 Rachel **Molina**
 Mario **Pena**
 Brian **Rosella**
 Michael **Seaver**
 Teresa **Strunk**
 Kim **Wagie**
 John **Weaver**
 Jacque **Westling**
 Dr. Christine **Wilkinson**

It's hard to believe that I am coming up on my five-year anniversary as the CEO and President of Big Brothers Big Sisters of Central Arizona. I continue to be amazed every day by the generosity and dedication of our great community as we continue to serve more kids and raise more resources to do the work we do. In the divisive world we are living, we are seeing a greater need for strong mentoring relationships and support to our most vulnerable children, and we continue to work tirelessly to give our volunteers, children, and families the support they need.

Our agency goals during the last five years of my tenure have been simple and direct:

- Recruit and recognize more volunteers and serve more children
- Expand our support base through re-engagement, stewardship and impact of programs
- Build a passionate and dedicated board of directors
- Support, recognize and retain our dedicated and hardworking staff members

Through the tireless efforts of our leadership team, staff and volunteers, more than 1,500 youth were served through match relationships that lasted an average of 25 months! These relationships often expose our children for the first time to such basic experiences as "riding" a high-rise elevator, making homemade cookies, and repairing and riding a bike. More importantly, these friendships are breaking negative behavior cycles and giving our youth hope for a brighter future.

Statistically, mentoring continues to be one of the best solutions to many of today's foremost societal concerns. In fact, according to a recent study of BBBS programming by the Washington State Institute for Public Policy, for every \$1.00 invested in BBBS, there is a \$3.28 economic benefit from improved educational outcomes, reduced school absences related to truancy, reduced violence and crime, and lower rates of incarceration. Now that is something to be proud of!

We are also very excited to have been selected by the Virginia G. Piper Charitable trust to be one of eight nonprofits to be a part of its two-year Atlas Program. The program allows us the opportunity to take a deep dive into our agency with the help of a paid consultant to look at our business model and processes, and come up with an 18-month plan to make the changes we need to become resilient and sustainable. While it has already been a long and challenging process, we have embraced the opportunity and look forward to the future these processes will help us recruit more volunteers, serve more children, and raise the necessary resources to do the work to make new matches for the children waiting up to two years for a Big, and serve more families so that all children have the opportunity to thrive in their lifetime!

Thank you for your support and trust in this worthwhile, and much needed endeavor over the last 62 years. We are very proud of our past, but also very excited about the future as we continue to discuss our changing world, and what we need to do through our organizations to offer better support and training to our volunteers in order for them to help our most vulnerable children. As a volunteer, donor, bowler, corporate partner, grantor, board member, staff member, office volunteer, parent, sibling or guardian, we want to thank you for your continued support. With every match we make we honor you! Together we can make Arizona more responsive to the needs of our most precious assets – our youth!

CHANGING LIVES FOR MORE THAN 60 YEARS

- 1955** Big Sisters of Arizona started by Justice Lorna Lockwood and two concerned women
- 1966** Valley Big Brothers is incorporated. Barry Starr begins as first Executive Director
- 1986** Valley Big Brothers & Big Sisters of Arizona merge. Linda Searfoss is hired as Executive Director for Valley Big Brothers/Big Sisters (VBBS). The agency has approximately 650 matches, making it one of the largest in the United States.
- 2001** Valley Big Brothers Big Sisters begins serving the cities of Payson, Pine and Strawberry with a Payson office location



Gratefully,

Laura Capello

Laura Capello
 President & CEO
 Big Brothers Big Sisters of Central Arizona

THANK YOU FOR HELPING CHANGE LIVES FOR THE BETTER, FOREVER.



WHAT DO WE BELIEVE?

OUR VISION:

All children achieve success in life.

OUR MISSION:

Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better.



ACCOUNTABILITY STATEMENT:

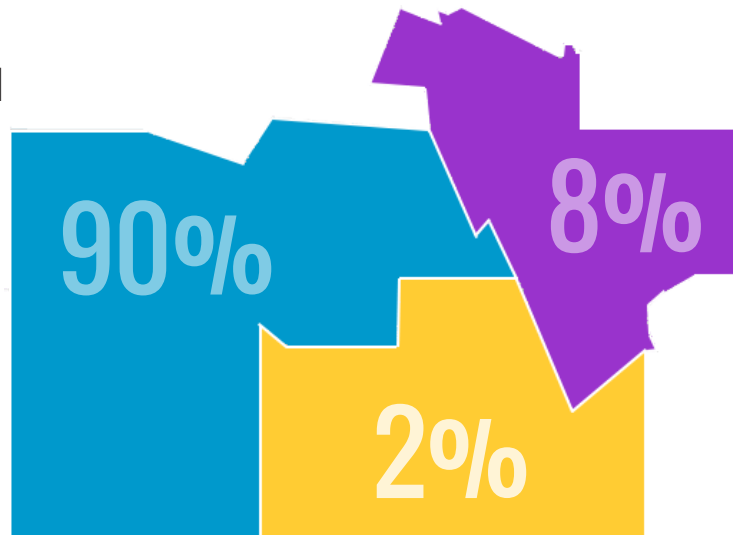
By partnering with parents/guardians, volunteers and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

WHAT COMMUNITIES DO WE SERVE?

Maricopa County
1,393 youth served

Gila County
122 youth served

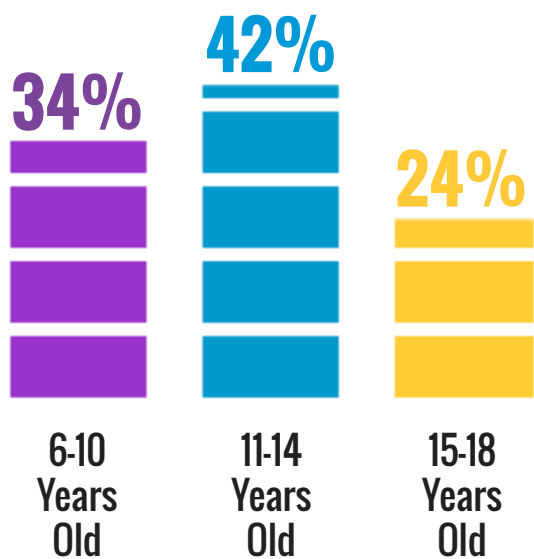


Pinal County
38 youth served

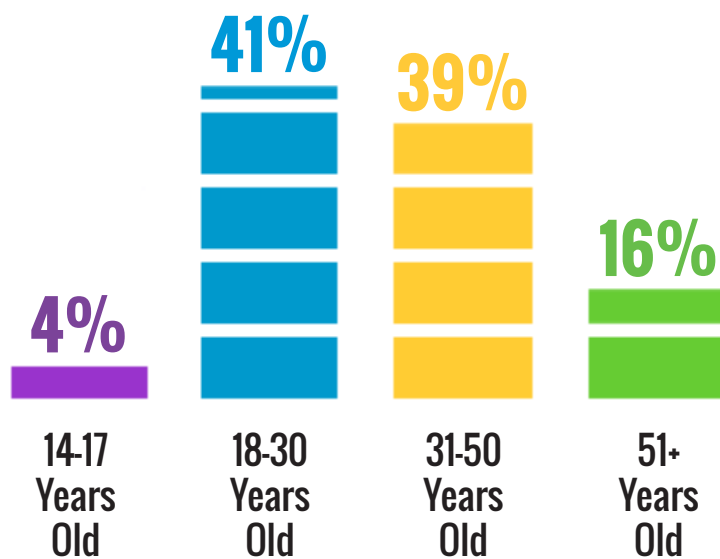


WHO ARE OUR BIGS & LITTLES?

1,553 TOTAL YOUTH SERVED



1,553 TOTAL MENTORS



52%
Female

48%
Male

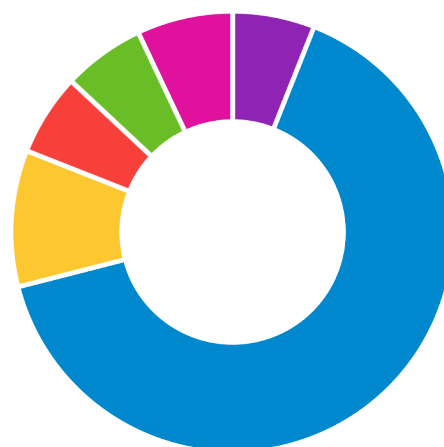


56%
Female

44%
Male



ETHNICITY



- African American 12%
- Multi-race 17%
- Caucasian 30%
- Native American 8%
- Hispanic 32%
- Other Race 1%

- African American 6%
- Multi-race 6%
- Caucasian 65%
- Native American 6%
- Hispanic 10%
- Other Race 7%



WHAT HAPPENS WHEN MATCHED?

We Believe All Children Can Achieve Success in Life

- Our programs are based on the premise that youth need the support and protective factor of a positive adult role model in their lives if they are to improve in a broad array of different skill and resiliency areas.
- One to one mentoring directly aligns with, and incorporates, the premises of Positive Youth Development by design.
- We utilize an evidence-based mentor model created by Big Brothers Big Sisters of America, proven in building skills and resiliency for youth.
- Positive adult role models help mentor and guide youth, encouraging them to achieve success and become productive citizens in our community.

“ I think Bigs and Littles have the opportunity to experience new adventures learning from one another while building a bond that can last a lifetime. We have the ability to change the world one small interaction at a time through this great program. ”

Geoff, Big Brother



1 RECRUITMENT	2 MATCHING	3 SUPPORT	4 SUCCESS
Finding volunteers who are committed to the program for a minimum of one year helps a match develop a strong relationship. Our in-depth training equips volunteers to be prepared for any situation.	We pair each child and volunteer based on factors like personality, geography and shared interests. By finding the right fit, we are able to set each match up to develop a long-term relationship.	On a monthly basis, match support and program specialists check in with children, parents and volunteers to ensure the quality and safety of each match.	Our goal for each child in the program is to help them achieve their full potential. The youth we serve achieve big futures by embarking on paths such as college, the military or straight to career.



HOW DO WE STRENGTHEN OUR COMMUNITY



1,553

Total Youth Served by one-to-one Mentoring Programs in 2015-16

1,128

Youth in Community-Based Mentoring

Youth in School or Site-Based Mentoring

425

Community-Based Mentoring

- Matches meet two to four times per month in the neighborhood where they live.
- Bigs and Littles choose activities based on common interests.
- Benefit from the diverse programming offered through our community partners.
- The average community-based match lasts 25 months.

Site-Based Mentoring

- Bigs are matched to students and meet weekly typically during the lunch hour at the site/school.
- Bigs and Littles spend one-to-one time reading, playing games, participating in activities, doing homework, and talking about life at school and home.
- The average site-based match lasts more than one year.

By helping children develop supportive relationships with positive role models, we make a direct and lasting impact on their lives.

Youth who have a mentor are

46%

less likely to use illegal drugs

27%

less likely to use alcohol

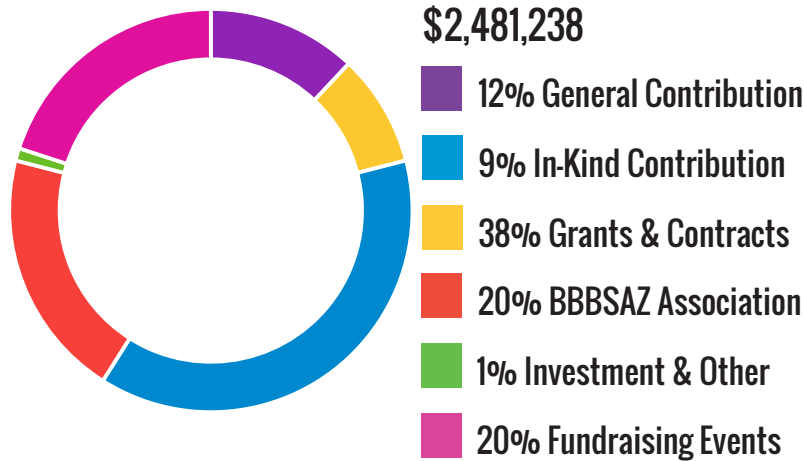
52%

less likely to skip school

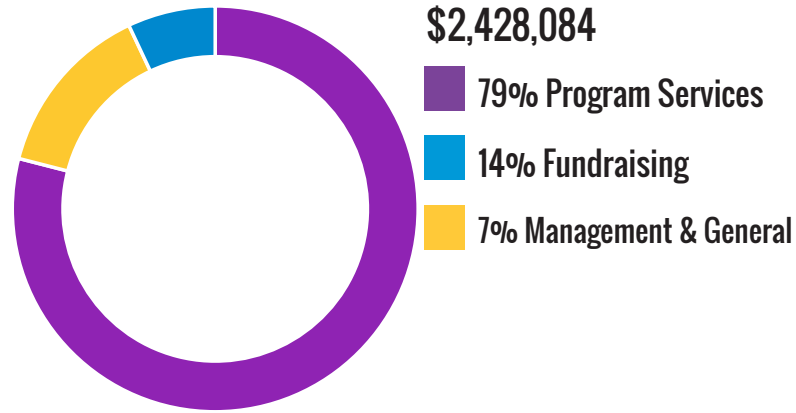


2015-2016 REVENUE & EXPENSES

2015-2016 TOTAL PUBLIC SUPPORT & REVENUE*



2015-2016 TOTAL OPERATING EXPENSES*



*Based on 2015-2016 Consolidated Financial Statements

STATEMENT OF FINANCIAL POSITION

ASSETS

JUNE 30, 2016

JUNE 30, 2015

Current Assets

Cash and Cash Equivalents	\$559,213	\$417,118
Grants and Contributions Receivable	153,384	116,632
Investments	402,851	408,641
Prepaid Expenses and Other	53,757	63,730
Due From an Affiliate	49,110	49,455
Total Current Assets	\$1,218,315	\$1,055,576

Property and Equipment, Net

\$58,101 **\$62,177**

Other Assets

Investments	53,896	52,531
Unemployment Trust Fund	26,097	24,701
Other Assets	52,358	69,949
Total Other Assets	\$132,351	\$147,181

Total Assets

\$1,408,767 **\$1,264,934**

LIABILITIES & NET ASSETS

Current Liabilities

Accounts Payable	\$4,391	\$6,639
Accrued Expenses	130,397	120,830
Current Maturities of Deferred Rent	5,243	
Current Maturities of Obligations Under Capital Leases	5,284	7,319
Total Current Liabilities	\$145,315	\$134,788

Long Term Liabilities

Deferred Rent, Less Current Maturities	85,436	—
Long-Term Obligations Under Capital Leases, Net of Current Maturities	—	5,284
Total Long-Term Liabilities	\$85,436	\$5,284

Total Long-Term Liabilities

\$230,751 **\$140,072**

Total Liabilities

Net Assets

Unrestricted	873,263	824,637
Temporarily Restricted	204,753	200,225
Permanently Restricted	100,000	100,000
Total Net Assets	\$1,178,016	\$1,124,862

Total Liabilities & Net Assets

\$1,408,767 **\$1,264,934**



THANK YOU TO OUR VOLUNTEERS

“ I became a Big Brother because I read that the waiting list for boys in the West Valley, where I grew up, was too long to accept new applications and I knew that I had the time to help. I want to make sure that Jeremiah knows that college is attainable for him and not just a dream. We frequently go to GCU to play basketball so he can feel comfortable on a college campus. He even sat in on one of my classes so he could experience a college classroom setting. Jeremiah’s grades have improved dramatically from when we were first matched. Hopefully, that momentum carries into high school for him next year! A college education can open so many more doors for him and I want to make sure he knows it’s within his reach. ”

Nick, Big Brother



Yunuen Abad
 Anne Aballe
 Mark Abbott
 Husniyah Abdus-Salaam
 Vern Abella
 Tashia Abry
 Anne Ackroyd
 Nishon Adams
 Kristi Adams
 Jane Adamson-Haugen
 John Paul Adan
 Christina Adan
 Karen Agosta
 Alvin Aguirre
 Briana Aguirre
 Ruben Aguirre
 Arvin Ahmadih
 Ameema Ahmed
 Laura Alcorta
 Shannon Alexander
 Erika Alexander
 Souheir Alkhouny
 Kari Allan
 Lawrence Allen
 Theodor Allen
 Casey Allen
 Joseph Allen
 Crystal Allison
 Kristen Altamirano
 Cassandra Altamirano
 Miranda Alvarado
 Astrid Alvarez
 Gabriel Alvarez
 Angela Alvarez
 Ice Amani
 Esai Amaya
 Ryan Ambler
 Michelle Anderson
 Ryan Anderson

Kaela Anderson
 Tracey Anderson
 Trevor Anderson
 Cari Anderson
 Shaunna Anderson
 Danielle Andrews
 Monica Angel
 Deborah Angell
 Rebekah Antonucci
 Michael Antosz
 Aliyah Apkaw
 Elizabeth Apodaca
 Jennie Appel
 Karina Araiza
 Denise Arambula
 Nicholas Araujo
 Trinidad Arce
 Casey Arellano
 Evelin Arellano
 Diana Armenta
 Elijah Armstead
 Eduardo Arvayo
 Alameida Ashley
 Sandeep Asokan
 Ronah Auguste
 Stephan Auna
 Maja Aurora
 Alexandra Avalos
 Osvaldo Avila
 Angelica Aviles
 Kevin Axx
 Mary Lou Ayre
 Evelyn Baca
 Kami Bachler
 Samantha Bacon
 Sheneah Bahe
 Lauren Bailey
 Ronald Bailey II
 Andrea Bailey Rapson

Melissa Baker
 Michael Baker
 Joy Baker
 Michael Bakker
 Nicholas Bandiera
 Wendell Barcelona
 Matthew Barker
 Kelsey Barlow
 Christina Barnes-Sharp
 Pauline Barrett
 David Barrett
 Gina Barriga
 Glenn Bascon
 Angela Bashinsky
 Mary Baum
 Aryn Baxter
 Dane Baxter
 Kristin Beaty
 Kenneth Beaty
 Aeryana Beaudrie-Nunn
 Alexis Bechman
 Alison Becker
 David Beckett
 Rebecca Beckwith
 Faith Beecroft
 Jacob Beeler
 Makayla Begay
 Blanch Begay
 Greg Beinecke
 Carol Bemis
 Kera Benally
 Jeffrey Bennett
 Jamie Bennett
 Hayden Bennett
 Marlene Bennett
 Jessica Bennett
 Daniel Benson
 Lee Benson
 Aaron Benson

Staci Bentler
 Dakota Bentley
 Alexandra Berish
 Stephen Bernstein
 Judy Berry
 Jake Besch-Stokes
 Samuel Beth II
 Alison Betts
 Puneet Bhalla
 Cole Biakeddy
 Jerry Bianco
 Brigitte Bickford
 Katelyn Bielli
 Daniel Bifalco
 Tiffany Billings
 Philip Birkbeck
 Lesa Black
 Joseph Blanford Jr
 Jennifer Blankenship
 Jennifer Bliven
 Lauren Blodgett
 Jeffrey Bloker
 Ana Boca
 Kelsey Bocken
 John Boerema
 Susan Bogan
 Cara Boggs
 Lisa Bohannan
 Jon Bohnert
 Cooper Boice
 Sophia BoldWarrior
 Alexis Bommarito-Sobey
 Randall Booze
 Anne Bordal
 Sarah Borges
 Brandon Borsheim
 Brittany Bosak
 Aedan Boscia
 Stefani Bosman

Amy Bothman
 Anthony Bowers
 David Bowman
 Jeffrey Boyer
 David Bozard II
 Lance Brace
 Stephanie Bracken
 Conrad Bradburn
 Austin Bradley
 James Brady
 Yvonne Braeker
 Kaitlin Braga
 Brianna Bramanti
 Philip Bramsen
 Courtney Brandsberg
 Christopher Brattin
 La'Toya Bray
 Elizabeth Brenci
 David Brewerton
 Micah Brierley
 Michael Briggs
 Joshua Bring
 Jaden Brisbane-Ramsey
 Christine Britt
 Zion Brock
 Nathan Brodie
 Roger Brodman
 Keith Bronston Sr
 Kimberlee Brontsema
 Lindsay Brooks
 Christy Brooks
 Bryan Brooks
 Audrey Brough
 Carolina Brown
 Gabrielle Brown
 Megan Brown
 Michelle Brown
 Timothy Brown
 Nadia Brown

Alan Brown
 Brianna Brown
 Skye Brown
 Mackenzie Brown
 Alan Brown
 William Brown
 Todd Brown
 Michelle Buchanan
 Sarah Buckingham
 Bradley Buhrow
 Jennifer Bullock
 Bryan Bundy
 Jason Bunker
 Clifton Burns
 Frances Burns
 Eric Burns
 Eric Burrell
 Marnee Burrus
 Maria Busch
 Thomas Bussino
 Jason Butler
 Patrick Byron
 Rachel Byus
 Elaine Cabrales
 Angela Cadle
 Debra Cady
 Lucy Calabrese
 Anne Callaghan
 Hannelisa Callisen
 Cory Callister
 Angel Camacho
 Anaiz Camargo
 Keri Campbell
 Katherine Cano-Scherff
 Allison Canova
 Lorri Capella
 Justin Capello
 Laura Capello
 Silvia Capir



THANK YOU TO OUR VOLUNTEERS

Jordan Carabajal-Johnson
 Marisela Caraveo
 Katherine Carnahan-Suazo
 Corinne Carr
 Hannah Carr
 Seth Carr
 Celine Carranza
 Jared Carrasco
 Benjamin Carroll
 Molly Cashion
 Derek Castaneda
 Diana Castellanos-Lozoya
 Myriah Castillo
 Yessenia Castillo
 Christina Marie Catalano
 McKenna Cave
 Citlalli Celaya
 Suman Challagulla
 Alexia Chamblee
 Peter Chan
 Joshua Chang
 Dannielle Charles
 Carl Chasse
 Isaac Chavez
 Desiree Chavez
 Joshua Chilton
 Kameron Chinn
 Reema Chopra
 Gregory Christie
 Erika Clark
 Braden Clarke
 Phelisha Clayborn
 Ashley Cleary
 Kelly Cleary-Pulse
 Cindy Cloud
 Gary Cloud
 Daniel Clouse
 Gregg Coakley
 Kerrigan Cody
 Daniel Coe
 Rebecca Cohen
 Michelle Colberg
 Christopher Cole
 Catherine Coleman
 Dana Collins
 Rachel Collyer
 Nico Coney
 Ryan Conley
 Steven Connors
 Daniel Contreras Jr
 Megan Coochymptewa
 Casey Cook
 Winnie Cooper
 Matthew Cooper
 Cara Cooper
 Cassie Cooper
 Deirdre Copperfield
 Gary Cordell
 Brett Cordova
 Alexander Coronado
 Bridgette Cosentino
 Jane Coulson
 Jacqueline Covarrubias
 Tolisha Covington
 Ross Cowen
 Garry Cox
 Dennis Cox
 Kyle Cramer
 Robinson Crawford
 Skylar Crego
 Bradley Crider
 Melissa Croaker
 Kellianne Croteau
 Staci Curtis
 Matthew Curtis

Jesse Daconta
 Abderrahim Dahr
 Doran Dalton
 Jessika Dalton
 Kathleen Daniels
 Michele Dante
 Denise Daup
 Megan Davies
 Christopher Davis
 Chaz Davis
 Ronald Davis
 Andrew Davis
 Darcy Davis
 Shawn Daw
 Shannon Dawson
 Nicolas de Peyser
 Nicholas DeCaria
 Natasha Dedman
 Jeffrey Dehart
 Alex Del Giorno
 Victoria Delgado
 Steven Delpino
 Cesar DelRosal
 Justin Demers
 Clinton Denney
 Ann Denslow
 Betty Denson
 Shari DeSpain
 Shelia Detweiler
 Fredric DeVillers
 Kyle DeWitt
 Kevin DeYager
 Monica Diaz
 Thomas Diazdeleon
 Erin Dickerson
 Brent Diedrich
 Dahr Dietrich
 Marlon Dimaculangan
 Nancy DiMarco
 Barbara Dodge
 Alex Dodt
 Rory Dolin
 Hector Dorame
 Eric Dornbush
 Jeffrey Dorsey
 Suzanne Douglas
 Rachel Dowell
 Gregory Dronsejko
 Denise Dulac
 Amy Dummett
 Carla Dunlap
 Nikki Dupuy
 Jennifer Durbin
 Emily Durette
 Kathryn Durkin
 Autumn Dvornski
 Michael Dzurak
 Isaac Easley
 Jessica Ebarb
 John Ebert
 Elizabeth Eckel
 Ronael Eckman
 Damien Edwards
 Seth Egert
 Sean Egger
 Shawna Eischens
 Lana Elcic
 Mitchie Elie
 Kwame Ellis
 Kirsten Ellison
 James Elwood
 Andre Encinas
 Mariah Encinas
 Marilyn England
 Shay England

Yanira Enriquez
 Christine Enzor
 Bertha Esnayra
 Jaime Esquivel
 Greg Essenmacher
 Danielle Evans
 Tammie Evans
 Jenan Evans
 Elizabeth Fa'asamala
 John Falkner
 Gabriela Falks
 Erika Falla
 Christine Farmer
 Christopher Farwell
 Matthew Ferguson
 Timothy Ferrara
 Kyle Ferreter-Smith
 Johanna Fierstein
 Travis Fillmore
 Mary Fimbres
 Stacey Finch
 Shawn Fink
 Matthew Fink
 Justin Firehawk
 Tamra Fisher
 Michael Fisher
 Stephen Fisher
 Stacy Fitzgerald
 Jennifer Fitzgerald
 Carla Flores
 Raymond Flores
 Jose Carlos Flores
 Jerod Florez
 Vickie Florschuetz
 Taylor Floyd
 Dennis Flynn
 Taylor Ford
 David Fortner
 Brittany Fox
 Taylor Fox
 Nashonna Frank
 Samantha Frantz
 Ludmila Frazier
 Nathan Fredrickson
 David Freedman
 Jacob Freedman
 Sharon Friendly
 April Fry
 Graciela Fuentes
 Kyle Fugit
 Alexander Fuller
 Samuel Fuller Jr
 Samaiyah Fullylove
 Samuel Gadzichowski
 Shashank Gairola
 Steve Gallardo
 Stephen Gallegos
 Tiffany Galluzzo
 Elizabeth Galpin
 McKenzie Gambee
 Monye'a Gandy
 Jaime Gangi
 Hua Gao
 Tabetha Garcia
 Marissa Garcia
 Maira Garcia
 Mark Garcia
 Lorna Garner
 Jennifer Gates
 Ronald Gathright
 Kathleen Gau
 John Geigley
 Chase Gelardi
 Jennifer Gemma
 Jonathan Gentile

Antonia Gerard
 Lori Gesch
 Moran Gibson
 Steven Gilbert
 Katie Ginder
 Debra Girtman
 Stephen Gladhart
 Laura Glass-Hess
 Douglas Gnas
 Cheryl Goins
 Gwen Gold
 Adam Goldenstein
 Leslie Goldhardt
 Madeline Goldman
 Sandra Goldstein
 Maria Gomez
 Jennifer Gonzales
 Sarah Gonzalez
 Ninette Gonzalez
 Brando Gonzalez
 Emilio Gonzalez II
 Vicente Gonzalez Jr
 Bryce Goodman
 Anthony Goodwin
 Alexis Gorin
 Alexis Gorin
 Shandiin Gorman
 Stephanie Gotschall
 Christopher Gowins
 Kristie Grande
 Chad Gravesen
 Trevor Gravink
 Jacob Gray
 Norma Gray
 Keith Grayson
 Gregory Green
 Patrick Greene
 Angela Grendahl
 William Grimm
 Cynthia Grisamer
 Dejana Grk
 Sarah Grogger
 Kaylee Gronau
 Pamela Gross
 Robin Gross
 Kassandra Guerrero
 Lauren Guida
 Allison Gunter
 Vanessa Gutierrez-Robles
 Mark Guttenberg
 Jill Haaser
 Michael Hacker
 Gil Hacohen
 Amy Hagar
 Raymond Hager
 Laura Hald
 Ryan Haley
 Brylee Hall
 Demetress Hall
 Jessica Hall
 Timothy Hall III
 William Halpern
 Julianna Hammond
 Hanh Han
 Tessa Hancock
 Payton Hannasch
 Gina Hanson
 Amanda Hanson
 Tricia Hargis
 Sarah Harpring
 Mekyel Harrell
 Anthony Harris
 Matthew Harrison
 Jane Hart
 Michael Hartman

Nadine Hartman
 Tricendra Harvey
 Kelly Harvey
 Darius Harwood
 Mark Haugen
 John Hauri
 Teresa Hayes
 Melissa Hayes
 Taylor Hayes
 Nydia Hayes
 Anilese Hayes
 Destiny Hayes
 Shane Headley
 John Healy
 Emily Heard
 Norman Heath
 Matthew Heishman
 Hans Heitzinger
 Danielle Henderson
 Sharon Hendricks
 Joshua Henry
 Christopher Heo
 Matthew Hernandez
 Bianca Hernandez
 Bernadette Hernandez
 Andraina Herrera
 Lindsay Herring
 Bradley Herron
 Myers Herron Jr
 Samantha Hesson
 Andrew Hettinger
 Crystal Heuft
 Julie Hewitt
 Scarlett Heydt
 Bridget Hickman
 Katelin Higgins
 Cecile Higgins
 Donald Hill
 Ty Hill
 Terri Hills
 Alicia Hills
 Jordyn Hively
 Nathaniel Hodges
 Kathryn Hoepfl
 Grace Hogan
 Kirk Holladay
 Seth Holmes
 Brian Holtan
 Jessica Holyoke
 Tiffany Hooper
 Kent Horne
 Ciara Hornyak
 Najmeh Hoseini
 Wendy Hosking-Spivey
 Jorie Hoskins
 Joan Howell
 David Howell Jr
 Valeria Hoyos
 Jeffrey Hsu
 Stephanie Huang
 Shea Hubbard
 Renee Huddy
 Stephen Hudson
 Lonnie Huffman Jr
 Ellen Hughson-Hale
 Joanne Hunold
 Alyssa Hurt
 Lisa Husnu
 Chance Huynh
 Susan Imel
 Laura Ingram
 Steven Irwin
 Jason Isenhower
 Shawnpaul Islas
 Ramiah Israel

David Jackson
 April Jackson
 Markeisa Jackson
 Marin Jackson
 Michelle Jackson
 Analisa Jackson
 Mitchell Jacob
 Erika Jacobs
 John Jacobs
 Neil Jacques
 Samantha Jakubowski
 Kendra James
 Cassidy James
 Timothy James
 Seth Janiga
 William Janiga
 Jason Jardine
 Jaime Jeffries
 Danielle Jenkins
 Christy Jerz
 May Jewell
 Wendall Joe
 Elizabeth Joe
 Nicolette Joe
 Stephanie Johannes
 Alexander John
 Samuel John
 James Johngrass
 Ashley Johns
 Joanne Johnson
 Karla Johnson
 Marissa Johnson
 Garrett Johnson
 Jewel Johnson
 Jordan Johnson
 Robert Johnson
 Kaitlyn Johnson
 James Johnston
 Angela Deloris Jones
 Mikaela Jones
 Eric Jones
 Kimberly Jones
 Mallory Jones
 William Jones
 Brandon Jonescu
 Leah Jongsma
 Jennifer Jordan
 Erica Jorgenson
 Joshua Jurhill
 Lindsey Kander
 Stephen Kane
 Nicholas Karls
 Wisam Kasim
 Kristine Kassel
 Toru Kawana
 Audrey Keams
 Hannah Keams
 Barbara Kearney
 Raymond Kearns
 James Kehoe
 Mary Keller
 Allison Keller
 Debra Kelley
 Kathy Kelley
 Mara Kelly
 Jason Kelly
 Shane Kennedy
 John Keogh
 Michelle Keoghan
 Souly Keonavong
 Michael Kern
 John Key
 Brittany Kiehle
 Traci Kimball
 Jodi Kimmerle



THANK YOU TO OUR VOLUNTEERS

Danielle King
Bradley King
Hanna Kingsley
David Kinney
Ashly Kirckof
Brian Kirk
Rudy Kirkhope
Jennifer Kirksey
Sheila Kloefkorn
Eve Knadjian
Kristina Knapp
Heather Knight
Erin Knoll
Laura Koenig
Abisogun Kokumo
Swarna Koneru
Sara Konrad
Joshua Kontak
JoAnne Kontak
Nicholas Koontz
Sara Korn
John Kosir
Deborah Kotera
Yevgeniya Kozochkina
Angela Kristoff
Erin Krivanek
Patricia Krug
Dorothy Krupa
Denise Keruzi
Terish Kuka
Christopher Kupczyk
Michael Kurtz
Brandon Kurtz
Mary Jo Kuzmick
Sau Kwan
Allison Lake
Peggy Lam
Ashley LaMonica
Thomas Lamoureux
Mark Lane
Jessica Lane
Charlene Laney
Danny LaNuez
Mary Larson
Makenzie Larson
Cindi Larson
Julia Latora
Michael Latz
Stefani Laub
Michelle Lauer
David LaVacque
Shawn Lawrence
Sandra Leatherwood
Lissett Lechuga
David Leclair
Keith Ledet
Alisa Lee
Rosemary Lee
Alexandra Lee
Tsan Chun Lee
Christopher Lentine
Brian Lenzmeier
Anthony Leon
Sarah Leonard
Lori Lessard
Joshua Lessard
Julie Levin
Todd Levy
Alana Levy
Jose Leyvas
Nicole Liggett
Jacquelyn Ligon
Kevin Lindley
Rachel Lindteigen
Christine Lingenfelter

Andre Linnartz
Stephan Linnaus
Stephanie Little
Bryan Locher
Heather Locke
Dawn Lofgren
Kristen Lomuscio
Adam Lone
Katy Long
Josephine Long
Chantelle Lopac
Janel Lopez
Aniatt Lopez
Christina Lopez
Ricardo Lopez Encinas
Ruben Lopez Jr
Brett Lorenzen
David Loy
Matthew Lucas
Siasek Lucero
Ashley Luden
Karyn Luke
Christina Lumbis
Monica Lumpkin
Kristine Luna
Camille Luna
Natalie Luna
Robert Lund
William Lynch
Michael Macias
Zamela MacLaughlin
Jaime Madrid
Harry Mahaffey
Tanya Mahan
Melanie Maharam
Lincy Maldonado
Caleb Malik
Brock Malone
Fadumo Malow
Chris Maloy
Stephen Mangum
Mackenzie Mann
Michael Manna
Tayla Manns
Matthew Manoogian
Ana Manriquez-Williams
William Marasa
Jordan Marinos
Yana Markov
Laura Marquez
Milena Marquez
Erica Marr
Katelen Marr
Timothy Marrinan
Nathan Martin
Trevor Martin
Rebecca Martin
Michael Martin
Alli Martin
Jessica Martinez
Peggy Martinez
Denise Martinez
Donna Martinez
Paige Martinez
Jill Maruca
Jennifer Mastroianni
Bruce Matowitz
Rachael Mattingly
Britney Matz
Sonia Maus
Andrew Maus
Gregory Maxa
Katherine May
Emma Maynes
Erica McBeth

Connor McCarthy
John McCarthy
Thomas McCarty
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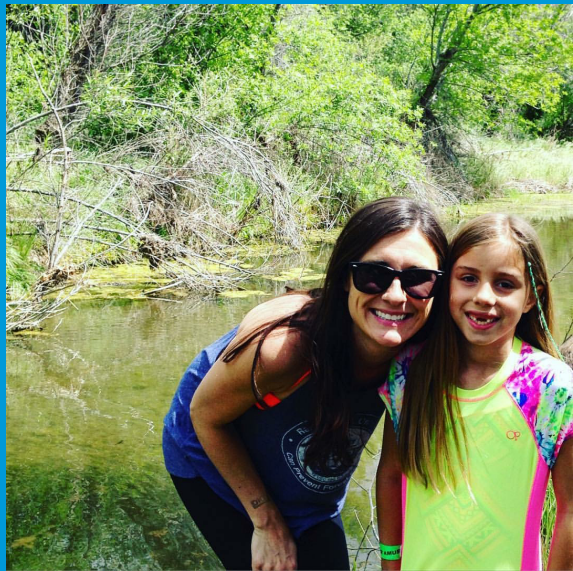
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I have been matched with Maddy since June 2014. Unfortunately, she lost both of her parents to drugs, but she has been able to accompany my family on trips and has experienced many wonderful things in life that hopefully continue to motivate her to stay on the right track for a life full of positivity and adventure. We talk often about doing well in school, going to college and planning a career when she's older. Maddy says she's lucky to have me because I take her to fun places but I am really the blessed one because she is one cool kid that loves life to the fullest.

Kaitlyn, Big Sister





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We regret any errors or omissions that may occur in this list for Fiscal Year 2015-16 July 1, 2015, to June 30, 2016. Please call 602.393.4115 to notify us of any discrepancies.